

BY-LAWS

SONSHINE NORTH VIA DE CRISTO INC.

ARTICLE ONE

Offices

The principal office of the corporation shall be in the State of Florida (the "State"). The corporation may have such other offices, either within or without the State, as the Board of Directors may determine or as the affairs of the corporation may require from time to time.

The corporation shall have and continuously maintain in the State a registered office, and a registered agent whose office is identical with such registered office if required by the laws of the State. Unless otherwise required by the laws of the State, the registered office may be but need not be identical with the principal office in the State, and the address of the registered office may be changed from time to time by the Board of Directors.

ARTICLE TWO

Members

The corporation shall have no members.

ARTICLE THREE

Board of Directors (tSecretariat^{li})

Section 1. Management Responsibilities. The affairs of the corporation shall be managed by its Board of Directors which may also be identified as the "Secretariat". Within the parameters stated in these By-Laws, Articles of Incorporation and by law, the Board of Directors shall have all the powers necessary or appropriate for the administration of the affairs of this corporation.

Section 2. Composition, Election, and Term. The Board of Directors shall be composed of the Spiritual Director by virtue of the office and at least four (4) other members and, to the extent practicable, they shall be persons who have made a "cursillo type" renewal weekend, and who worship in a congregation located in the

northern Florida, or southern Georgia region. The Spiritual Director shall be elected by

the Board of Directors annually, and the other directors shall be elected for three-year terms beginning in January and ending the third December after the commencement of their term. The election(s) shall take place at the regular meeting of the Board of Directors in December of each year. A person shall not serve two consecutive full terms as a director but may serve additional terms provided at least one year intervenes between each full term. The terms of the directors named in the Articles of Incorporation shall expire when their successors have been elected and have been duly qualified, Notwithstanding the foregoing, in order to provide for a rotation of directors, the initial directors shall be arranged into equal classes having staggered terms of one, two and three years, as follows:

Class of 1997

H. Davis Collier
Bob Gorman
Virginia Lensch

Class of 1998

Bob Bell
Penny Klein
Harold Youn

Class of 1999

Gary DiLiello
Jimmy Purser
Dottie Schwartz
Marsha Worshin

Section 3. Removal of Directors. At any meeting of the Board of Directors, any one or more of the directors may be removed with or without cause by a vote of two-thirds of the directors present and voting. Any director whose removal has been proposed shall be given an opportunity to be heard at this meeting.

Section 4. Vacancies. Vacancies in the Board of Directors shall be filled by a vote of the majority of the remaining directors, even though they may constitute less than a quorum. A director elected to fill a vacancy shall be elected for the unexpired term of his or her predecessor.

Section 4a. Compensation- Directors shall not receive any salary for the services as directors or as members of committees.

Section 5. Informal Action by Directors. Any action required by law to be taken at a meeting of directors, or any action which may be taken at a meeting of directors, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the directors. If permitted by the laws of the state, such action may be taken by means of a telephone conference call at which all directors can hear one another and participate.

ARTICLE FOUR

Meetings

Section 1. Meetings. The Board of Directors shall meet monthly. The time and place of the meetings shall be established by the Board of Directors. There will be an annual meeting at which time the officers and directors will be elected and such other matters of business may be acted upon. Notice of such meetings shall be as provided for under Article Four, Section 4 hereof.

Section 2. Special. Special meetings may be held at the call of the President or of one-fourth of the members of the Board of Directors providing notice of the time and the purpose of the meeting is given to each Director as provided in Article Four, Section 4.

Section 3. Quorum. A majority of the Board of Directors shall constitute a quorum, and a majority of such quorum present at any Board meeting shall be necessary for the transaction of business.

Section 4. Notice of Annual and Special Meetings. Written notice by mail, facsimile transmission or personal delivery stating the place, day and hour of the annual meeting and any special meeting of directors shall be given to each director not less than three (3) days before the date of such meeting, by or at the direction of the President, or the Secretary, or the officers or persons calling the meeting. If mailed, the notice of a meeting shall be deemed to be delivered when deposited in the United States mail addressed to the director at his address as it appears on the records of the corporation, with first class postage thereon prepaid.

ARTICLE FIVE

Officers

Section 1. Officers. The officers of the corporation shall consist of a President, a Treasurer, and a Secretary, who shall be elected by the Board of Directors and who shall hold office until their successors are elected and qualified. The President shall serve as the Chairman of the Board of Directors. The Board may elect one or more Vice Presidents and such Assistant Secretaries and Assistant Treasurers as it may deem proper. No person shall serve simultaneously in more than one office. A person shall serve no more than two consecutive terms as president.

Section 2. Other Officers and Agents. The Board Of Directors may appoint such officers and agents as it may deem advisable, who shall hold their offices for such

terms and shall exercise such power and perform such duties as shall be determined from time to time by the Board of Directors.

Section 3. Election and Term of Office. The officers of the corporation shall be elected annually by the Board of Directors at the regular annual meeting of the Board of Directors. If the election of officers shall not be held at such meeting, such election shall be held as soon thereafter as is convenient. New offices may be created and filled at any meeting of the Board of Directors. Each officer shall hold office until his successor shall have been duly elected and shall have qualified.

Section 4. Removal. Any officer elected or appointed by the Board of Directors may be removed by the Board of Directors whenever in its judgment the best interests of the corporation would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the officer so removed.

Section 5. Vacancies. A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the Board of Directors for the unexpired portion of the term.

Section 6. President. The President shall be the principal executive officer of the corporation, shall in general supervise and control all of the business and affairs of the corporation and shall preside at all meetings of the Board of Directors. He may sign, together with the Secretary or any other proper officer of the corporation authorized by the Board of Directors where required by law, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Directors has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Directors or by these By-Laws or by statute to some other officer or agent of the corporation; in general he shall perform all duties incident to the office of President and such other duties as may be prescribed by the Board of Directors from time to time.

Section 7. Vice President. In the absence of the President or in the event of his inability or refusal to act, any Vice President may perform the duties of the President, and when so acting, shall have all powers of and be subject to all the restrictions upon the President. Any Vice President shall perform such other duties as from time to time may be assigned to him by the President or by the Board of Directors.

Section 8. Treasurer. The Treasurer shall have charge and custody of and be responsible for all funds and securities of the corporation; receive and give receipts for moneys due and payable to the corporation from any source whatsoever, and deposit all such moneys in the name of the corporation in such banks, trust companies or other depositories as shall be selected in accordance with the provisions of Article Seven of these By-Laws; and in general perform all the duties incident to the office of

Treasurer and such other duties as from time to time one may be assigned to him by the President or by the Board of Directors.

Section 9. Secretary. The Secretary shall keep the minutes of the meetings of the committees and of the Board of Directors in one or more books provided for that purpose; see that all notices are duly given in accordance with the provision of these By-Laws or as required by law; be custodian of the corporate records and of the seal of the corporation and see that the seal of the corporation is affixed to all documents, the execution of which on behalf of the corporation under its seal is duly authorized in accordance with the provisions of these By-Laws; keep a register of the post office address of each director which shall be furnished to the Secretary by such director; and in general perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to him by the President or by the Board of Directors.

Section 10. Assistant Treasurers and Assistant Secretaries. The Assistant Treasurers and Assistant Secretaries, in general, shall perform such duties as shall be assigned to them by the Treasurer or the Secretary or by the President or the Board of Directors.

ARTICLE SIX

Section 1. Committees. Committees may be created by the Board of Directors for such purposes as the Board may determine. Committees may include persons who are not directors of the corporation. The President of the corporation shall appoint the members of all committees. Any member may be removed by the Board of Directors whenever in their judgment the best interests of the corporation shall be served by such removal.

Section 2. Term of Office. The term of office for each member of a committee shall continue until the next annual meeting of the Board of Directors unless the committee shall be terminated or unless such member is authorized by the Board of Directors to terminate his committee membership.

Section 3. Limit on Power. All committees shall limit their activities to the purposes for which they are appointed and shall have no power to act unless such is approved by the Board of Directors.

ARTICLE SEVEN

Contracts, Checks, Deposits and Funds

Section 1. Contracts. The Board of Directors may authorize any officer to enter into any contract or execute and deliver any instruments in the name of and on behalf of the corporation and such authority may be general or confined to specific instances.

Section 2. Checks Drafts Etc. All checks, drafts or orders for the payment of money, notes or other evidences of indebtedness issued in the name of the corporation shall be signed by such officer or officers, agent or agents of the corporation, and in such manner as shall from time to time be determined by resolution of the Board of Directors. In the absence of such determination by the Board of Directors, such instrument shall be signed by the President of the Board of the corporation.

Section 3. Deposits. All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies or other depositories as the Board of Directors may select.

Section 4. Gifts. The Board of Directors may accept on behalf of the corporation any contribution, gift, bequest or devise for the general purposes or for any special purpose of the corporation.

ARTICLE EIGHT

Books and Records

The corporation shall keep correct and complete books and records of account and shall also keep minutes of the preceding meetings of its members, Board of Directors and committees having any of the authority of the Board of Directors and shall keep at the registered or principal office a record giving the names and addresses of the directors. All books and records of the corporation may be inspected by any director or his agent or attorney for any proper purpose at any reasonable time.

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ARTICLE NINE

Fiscal Year

The fiscal year of the corporation shall begin on the first day of January and end on the last day of December in each year.

ARTICLE TEN

Indemnity

Section 1. Indemnity. To the extent permitted by Jaw, each officer and director of the corporation shall be indemnified by the corporation against expenses reasonably incurred by him or her in connection with any action, suit or proceeding to which he may have been made a party by reason of being or having been an officer or a director of the corporation except in relation to matters in which he or she shall be finally adjudged in such action, suit or proceeding to have been negligent in the performance of any duty as officer, director or employee.

ARTICLE ELEVEN

Seal

The Board of Directors shall provide a corporate seal containing the name of the corporation, which seal shall be in the charge of the Secretary. If so directed by the Board of Directors, a duplicate of the seal may be kept and used by the Treasurer or any Assistant Secretary or Assistant Treasurer.

ARTICLE TWELVE

Waiver of Notice

Whenever any notice is required to be given under the provisions of state law, the Articles of Incorporation or these Bylaws, a waiver thereof in writing signed by the person or persons entitled to such notice whether before or after the time stated therein shall be deemed equivalent to the giving of such notice.

ARTICLE THIRTEEN

Amendments to By-Laws

These By-Laws may be altered, amended or repealed and new ByLaws may be adopted by a two-thirds vote of the directors present at any regular meeting at which a quorum is present or at any special meeting at which a quorum is present if at least seven days written notice is given of intention to alter, amend or repeal or to adopt new By-Laws at such meeting.

I hereby certify that these Bylaws were duly adopted by the corporation as of the 22.1-6 day of May 1997.

Dorothy A. Schwartz
Dorothy A. Schwartz
President

Virginia A. Lensch
Virginia A. Lensch
Secretary

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